

Variation to an Enforceable Undertaking (EU) between the Work Health and Safety (WHS) regulator and Alertvale Pty Ltd, accepted on 25 July 2023

The following variations to the EU between the WHS regulator and Alertvale Pty Ltd is proposed:

○ **Under Term 3.4.2 – Student Scholarships – CQUniversity Australia**

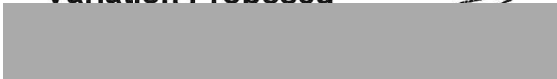
Replace the scope of activities, cost breakdown, evidence of implementation and timeframe as follows:

Term	Activity	Minimum cost	Timeframe
3.4.2	Student Scholarships – CQUniversity Australia (CQU)	\$15,000	Two scholarships awarded within 18 months of the EU acceptance. Additional four scholarships awarded within 36 months of the EU acceptance.
	<p>Scope of activities</p> <p>In partnership with CQU, Alertvale will provide six scholarships to students enrolled in either engineering or automotive Vocational Education and Training (VET) programs. The scholarships will be known as the SMW VET Scholarships with selected students located within the Central Queensland region.</p> <p>The scholarships will be firstly made available to Indigenous and female students as a priority and then open to all other suitable students.</p> <p>Scholarship recipients will be identified and selected by CQU VET teachers and in agreement with Alertvale.</p> <p>Each scholarship will consist of a payment of \$2500 per scholarship to provide financial assistance with their studies and preparation for future employment. This payment will be provided to each scholarship recipient via CQU.</p> <p>Alertvale will split the six scholarships as follows:</p> <ul style="list-style-type: none"> • first round - two scholarships awarded within 18 months of the EU acceptance • second round - four scholarships awarded within 36 months of EU acceptance. <p>Anticipated benefits and outcomes</p> <ul style="list-style-type: none"> • Scholarship recipients will be provided access and the use of the SMW Corporate Group's facilities, under mentorship/supervision, to gain practical on the job experience. • An opportunity for employment will also be made available to scholarship recipients in the Corporate Group once they have completed their studies. • Assist and provide opportunities for individuals seeking to enter manufacturing and associated industries, including through the application of equity-based criteria for the selection of scholarships. • A collateral benefit is that ongoing engagement between the SMW Corporate Group and the local university (which has a substantial research output including in the fields of occupational health and safety) has the potential to lead to insights health and safety systems and structures. 		

Note: A copy of this approved (signed) Addendum is to be attached to a copy of the Enforceable Undertaking and should be made available to OIR when requested or during compliance audits.

	<p>Breakdown of costs</p> <p>Six scholarships - \$2,500 per scholarship = \$15,000</p> <p>Evidence of implementation</p> <p>Alertvale will provide the following evidence:</p> <ul style="list-style-type: none"> • Confirmation scholarships have been awarded -e.g. certificates, photos, confirmation from CQU • Evidence that monetary component has been paid to CQU. 		
--	--	--	--

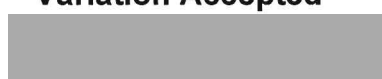
Variation Proposed



Riley Boland
 Chief People and Culture Officer
 Alertvale Pty Ltd

22/08/2024

Variation Accepted



Donna Heelan
 Deputy Director-General
 Office of Industrial Relations

03/09/2024

Note: A copy of this approved (signed) Addendum is to be attached to a copy of the Enforceable Undertaking and should be made available to OIR when requested or during compliance audits.